



2026 Open Enrollment Highlights

Open Enrollment Dates: **November 1st – 9th**

SAERTEX appreciates your commitment to our organization. We are equally committed to providing you with competitive and comprehensive benefits to help you take care of yourself and your family.

- **Medical Plan benefits will remain with BCBSNC with no change to the benefits. SAERTEX has absorbed the increase for 2026 and there will be no changes to employee medical deductions.**
- **Dental and Vision benefits will remain with BCBSNC with no change to the benefits. Deductions for these coverages are also not changing.**

Open Enrollment for 2026 is passive. This means no action is required if you want to keep your same coverage and dependents for your current plans. Your current elections will roll over to the new year unless you make changes in iSolved. However, if you are currently enrolled in the Flexible Spending Health Care and/or Dependent Care Accounts, you must re-enroll each year, as your current elections will not roll over into 2026.

OPEN ENROLLMENT DEADLINE:

Enrollment must be completed by November 9th!

How to Enroll:

Enrollment must be completed online through iSolved.

Your elections become effective January 1, 2026 and continue through December 31, 2026. Keep in mind that you cannot make a change during the year unless you experience a Qualifying Life Event, such as a marriage or birth of a child. Contact Human Resources within 30 days of your event if you wish to make any benefits changes. For more information about all SAERTEX's 2026 benefits and enrollment, see the 2026 Benefits Enrollment Guide.